

# APEX GOLD PEAK

## Our VISION

• Emy Fabro

This is OUR VISION. This is where we will ALL be.

We have a great vision and together let's all work hard to attain our goals.

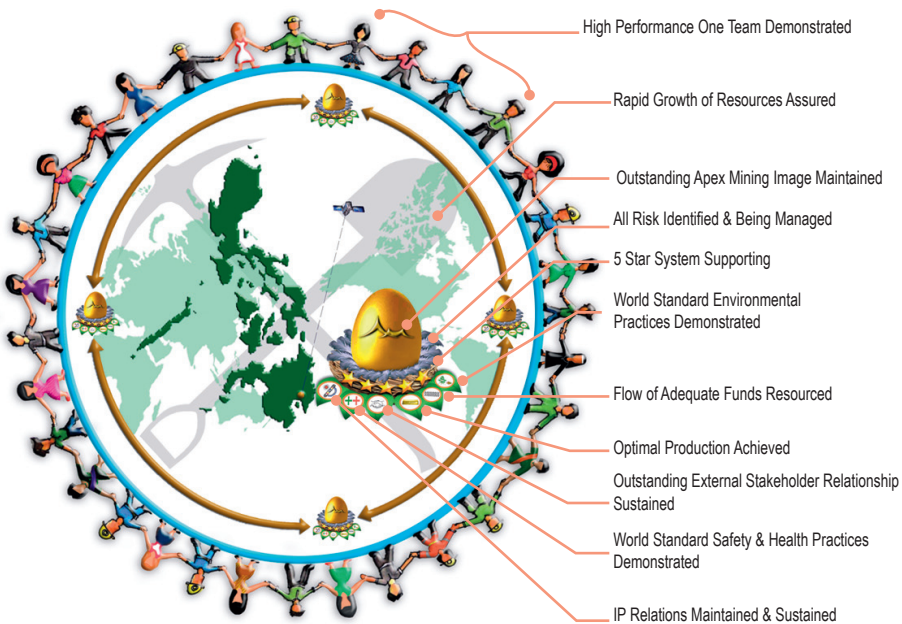
I encourage all managers and supervisors to show our staff the way to our VISION. We all have something significant yet to do. Let's all do this as a TEAM and remember that "significant vision

precedes significant success."

We will never get to the future we want for ourselves, for our family and for our community we wish to impact if we will not be able to focus on our goals and work as a High Performance ONE Team. Success doesn't happen overnight and there is no such thing as magic. Everything that we want to be in the future is something that we need to plan and work on today.

*"Vision without action is merely a Dream; Action without Vision is just wasting time; Vision with action can change the World."*

*"Ang Panlantaw nga dili apilan ug paglihuk usa lamang ka Damgo; Ang Paglihuk nga wala'y Panlantaw usa lamang ka pag-usik-usik sa oras; Ang Panlantaw nga aduna'y Paglihuk maka-usab sa Kalibutan"*



## BDP Nagmalampuson!

• Rosalia Salvania



The 5 Year Barangay Development Plan (BDP) for the 4 Impact Barangay was recently intensified through the Social Development & Management Program of AMCI under the ComRel Department and in coordination with the Local Government of Maco and ComVal Provincial Development Planning Office. The above pictures were taken during the barangay consultations and planning activities.

Sulod sa pipila ka mga katuigan ang upat ka impact barangays nga nahisulod ilalum sa Mining Tenement sa APEX Mines nagapahitabo ug mga nagkadaiyang plano sulod sa lima ka tuig nga kalambuan sa matag Buay o Brgy. Delopment Plan (BDP). Gisupportahan kini pinaagi sa Social Development & Management Program(SDMP) sa APEX Mines.

Ang nahiunang plano sa pagmugna ug Buay o Brgy. Development Plan sa barangay diin sakop sa tenement sa kompanya usa ka inisyatibo pinaagi sa atong maabtikong si Engr. Fernando G. Agustin VP/Resident Manager ug Community Relations Manager- Mr. Miguel

M. Guzman. Ang dako'g kabahin sa maong proyekto mao ang local nga Panggamhanan, luyo sa pagmando sa atong pinalanggang Mayor nga si Hon. Arthur Carlos Voltaire R. Rimando sa pagsuporta pinaagi sa pagpadala sa iyang mga technical staff sa Municipal Planning Office nga gipanguluhan ni Mr. Mario Orgel. Apil usab ani ang presensya sa mga Taga-Hunta Probinsya Dev't. Planning Office nga naghatag ug dakong tampo nga gipanguluhan ni Mr. Alfredo Granada kauban sila Engr. Joel Calipusan, Marilyn Perlas ug uban pa.

Kani usa lamang sa mga progresibo nga programa nga gipatigayon sa APEX Mining Company pinaagi sa Comrel Department. Ang kumonidad mapasalamaton kaayo sa mga opisyaes sa mga nagkada-iyang baranggay (Teresa, Masara, Mainit ug Tagbaros) ug sa Apex Mines sa walay hunong nga mga maayong panlantaw para sa kalambuan sa mga baranggay.



## Colin's Commentary

### Acting with Integrity

Integrity is the foundation upon which the other elements of character are placed. We all have to be true to our values and honest in our deeds and words. Once we have proven that we are worthy of respect and trust, whatever unpopular decisions we have to deliver will sound

palatable to everyone.

Good management requires a constant stream of communication with the employees, clients and stakeholders. Keep it as truthful as possible. Once we are found to have lied, it will be a daunting task to regain that confidence and trust.

### The Monkey and the Dolphin

A Sailor, bound on a long voyage, took with him a Monkey to amuse him while on shipboard. As he sailed off the coast of Greece, a violent tempest arose in which the ship was wrecked and he, his Monkey, and all the crew were obliged to swim for their lives. A Dolphin saw the Monkey contending with the waves, and supposing him to be a man (whom he is always said to befriend), came and placed himself under him, to convey him on his back in safety to the shore. When the Dolphin arrived with his burden in sight of land not far from Athens, he asked the Monkey if he were an Athenian. The latter replied that he was, and that he was descended from one of the most noble families in that city. The Dolphin then inquired if he knew the Piraeus (the famous harbour of Athens). Supposing that a man was meant, the Monkey answered that he knew him very well and that he was an intimate friend. The Dolphin, indignant at these falsehoods, dipped the Monkey under the water and drowned him.



(Illustration by Arthur Rackham)

### What is integrity?

Integrity is about being totally honest with yourself, with others, and holding a high moral standard. It's about doing what you say you will and acting consistently with what you say you believe. When you act with integrity, everyone around you, your family, friends, customers, staff and colleagues will trust you. That's because they always know where they stand with you. Your customers will be drawn to you because they know you will give them the highest professional service you can give them.

How does integrity manifest in our day to day tasks? Integrity means fulfilling your promises even when it's going to cost you to do so. And if you can't, it's letting everyone know beforehand that you cannot fulfill what you have committed to fulfill. To know what is right and not do it is the worst cowardice. It is reporting what needs to be reported on time without covering up the people or facts. Integrity is simply respecting every member of the team, listening more to what others are communicating, and not saying things that you cannot say in front of the person. In short, integrity is treating everyone the way you want to be treated.

At the end of the day, we ask ourselves: What have I done today to contribute to the progress of this company? Have I given my best? Have I treated my colleagues fairly? What can I do better tomorrow?

If there is a reason why a company's progress has slowed and even seems to be reversing, it's because of a great lack in integrity. Ladies and gentlemen, as employees of APEX, let's all think and act with integrity, then you will all realize that moving forwards is less an arduous task.

**TO REACH A GREAT HEIGHT A PERSON NEEDS TO HAVE GREAT DEPTH.**

### (BINISAYA)

#### Ang paglihok nga aduna'y integridad

Ang integridad ang pundasyon kung diin nakabutang ang uban nga elemento sa kinaiya. Kita tanan naninguha nga matinud-anun sa atong mga values ug maligdong sa atong mga lihuk ug pulong. Kung ato ng napamatud-an nga kita angayan respetuhon ug saligan, bisan pa'g unsa ka gamay sa atong desisyon dali kini nga madawat sa tanan.

Ang maayong pagdumala nagkinahanglan ug kanunay nga kuminikasyon sa mga empleyado, kliyente ug mga stakeholders. Himu-a kini nga labing matinud-anun. Kung kita napamatud-an nga namakak, malis'dan na kita sa pagbawi sa kumpansa ug pagsaliq nga gihatag ka nato.

#### Ang Unggoy ug ang Dolphin

Adunay usa ka maglalawig, paingon sa layo nga layag, nagdala ug usa ka Unggoy para maglingaw ka niya samtang nagnabigar. Ug sa iyang paglalawig sa kadagatan sa Gresya, usa ka bayolente nga unos ang ilang nasugatan ug nadaut ug nalunod ang ilang barko. Ang mga sakay nangambak, nanglangoy para iluwas ang ilang mga kinabuhi. Unya usa ka Dolpin ang nakakita sa Unggoy nga naningkamot taliwala sa mga balud, nga abi nya ug tao, (ang dolpin nailhan nga mainamiguhan sa mga tao), niduol sa Unggoy ug gisakay kini niya sa iyang likud para luwason ug dal-on sa baybay. Ug dihang duol na sila sa usa ka baybay dapit sa Athens, gipangutana niya ang Unggoy kung siya usa ka Athenian. Ang unggoy nitubag ug nag-ingon nga siya usa ka Athenian ug nagkikan sa mga pinakadatu nga pamilya sa siyudad. Ang Dolpin nangutana kung nailhan ba niya ang Piraeus (ang bantog nga dungguanan sa Athens). Abi sa Unggoy ug tao ning si Piraeus, nitubag siya nga kaila niya ug suod niya kini nga higala. Ang Dolpin naglagot ani nga pamakak ug sa wala'y pagduha-duha iyang gilunod ang Unggoy.

#### Unsa ang integridad?

Ang integridad mao ang pagkamatindun-anun sa imong kaugalingon, sa uban, ug ang paghawid sa taas nga sukdanan sa moral. Kani mahitungod sa pagtuman sa imong mga saad ug ang kanunay nga paglihuk sulod sa imong mga gituhuan. Kung ikaw magalihuk nga naay integridad, tanan sa imong palibot, ang imong pamilya, mga amigo, mga kustomer, kaabay ug mga kauban musalig ka nimo. Kani tungod kay sila nasayud kung asa sila mulugar ka nimo. Ang imong mga kustomer madani paingon ka nimo tungod kay sila nakabalo nga ikaw muhatag ug labing taas nga serbesyong propesyonal.

Unsaon sa integridad sa pagmanipesto sa atong adlaw-adlaw nga buluhaton? Ang Integridad mao ang pagtuman sa mga saad bisan pa'g bug-at ang kambyo ni ini. Ug kung ikaw dili makatuman, kani ang pagpahibalo sa tanan nga aduna'y igo nga luway. Ang pagkasayud sa husto ug ang dili pagbuhat niini mao ang pinakangil-ad nga klase sa pagkatalawan. Kani ang pagsugid sa kinahanglan nga itaho sa igo nga takna nga wala'y ginatabunan nga mga tao o kamatuoran. Ang integridad mao ang pagrespeto sa kada myembro sa hut-ong, ang pagpaminaw sa mga ginapanulti sa uban, ug ang dili pagsulti sa mga butang nga dili nimo masulti sa atubangan ana nga tao. Sa laktud nga istorya, ang integridad mao ang pagtratar sa tanan sama sa gusto nimo nga pagtratar ka nimo.

Inig human sa adlaw, atong pangutan-on atong mga kaugalingon: Unsa'y akong nabuhat karun'g adlaw nga nakatampo sa kausbawan sa kompanya? Nakahatag ba ako'g kaayuhan? Ako ba'ng natratar ug patas ang akong mga kauban? Unsa'y mas maayo nako'ng mabuhat ugma damlag?

Kung aduna'y rason ngano ang kausbawan sa kompanya nihinay ug mura'g paatras, kini tungod sa kadako nga kakulangan sa integridad. Mga kahigalaan, isip mga empleyado sa APEX, kita maghuna-huna ug maglihuk nga aduna'y integridad, ug dinhi nato maamughan nga sayon ra diay ang pag-usbaw.

**SA PAGKAB-OT SA LABING HABOG, ANG USA KA TAO NAGKINAHANGLAN UG IGONG GILAWMON.**

# CREATION OF FEDERATION FOR COUNCIL OF WOMEN

• Ms. Enecitas Bongabong/Mr. Jerry Ellaga

*The two women's council of four impact barangays conjointly organized the Federation of Barangay and Tribal Council of Women during their assembly at the Masara Gym on January 6, 2010. They selected their officers as well as discussed and promulgated resolution on the pressing issues regarding the livelihood of the women for the impact communities. Under the ASDMP of AMCI, the Federation has P80,000 annual budget to start small businesses and income generating projects.*

Niadlong January 6, 2010 nagpahitabo ug panagtapok sa mga lederes sa Brgy. ug Tribal Council of Women pinaagi sa ComRel Department sa Apex Mines nga gidumala ni Ms. Emy Fabro ang bag-ong Corporate Relations & Admin Division Manager ug ni Mr. Jerry Ellaga ang ComRel Supervisor. Niadtong higayuna kini ang mga nauyunan nga hisgutan: Una, ang pagmugna ug pederasyon sa mga kababayehen ug ang ika-duha mao ang pagpahigayun ug kapanginabuhian o livelihood program sulod sa Barangay Council of Women dinhi sa upat ka baranggay nga gitawag ug impact communities.

Ang napili nga mga opisyaes mao ang mga sumusunod: President - Enecitas Bongabong, Vice-Pres - Juliet Macosta, Secretary - Edita Bonao, Treasurer - Antonia Pajaron, Auditor Vilma Escabusa, Bus. Mgr. - Delia Gesta & Cecil Coronel, P.I.O - Rosfel Sumabal, Margie Cervas, Odita Sofia, Muse - Joy Flores. Sila ang mga opisyaes nga mudumala sa pederasyon sa mga kababayehen para sa bulan sa

Enero ug Pebrero 2010.

Human sa pagorganisa sa pederasyon, nagrekomenda ang mga lederes nga ang pederasyon kinahanglan ug oryentasyon didto sa barangay level aron mapaklaro ug mapalig-on ang grupo sa mga kababayehen. Tungod niini gi-skedyulan ang mga nagkalainlaing grupo didto sa barangay level aron sa pagsuta kung adunay mga nakalatid ug na implementar nga mga programa ug proyekto.

Sa pagpasiugda nila Mr. Miguel Guzman ang ComRel Manager ug ni Jerry Ellaga nahitabo ang mga konsultasyon. Ang mga lederes gidayon naghimu ug nagaproba ug resolusyon mahitungod sa kapanginabuhian nga ilang pagasugdan dinha sa ilang tagsa-tagsa ka grupo. Pinaagi sa ilang resolusyun makita kung unsa'ng matang sa income generating program ang ilang i-implementar. Ang Annual Social Development and Management Plan (ASDMP) Budget sa Apex Mines nga mukabat ug P80,000 mamahimong seed capital aron masugdan ug mapatuman ang nahisgutan nga mga proyekto sa pederasyon.

Niadlong Marso 6, 2010 diha sa Masara Gym ang Apex Mines nga girepresentahan ni Ms. Rose Padilla ang Risk Assessment Manager, Miguel Guzman, Jerry Ellaga uban sa partisipasyon sa mga baranggay ug mga opisyaes sa tribong mansaka nagpahitabo ug Oath Taking and Turn-over Ceremony aron mamahimong masugdan ang livelihood sa mga kababayehen.

Sa ngalan sa grupo sa mga kabayehen kami nagpasalamat sa mga opisyaes sa duha ka Council of Women labi na sa mga taga Apex Mines nga nagtabang sa pederasyon sa technical ug financial nga bahin sila si Engr. Ferdie Agustin, Ms. Emy Fabro, Mr. Miguel Guzman ug Mr. Jerry Ellaga.

Daghan Salamat...GOD BLESS Apex Mining Company!



## Multi-Sectoral Vision towards Environmental Protection and Safety Conducted

• Atty. Connie Del Rio



The Vision Workshop was officially opened by a concelebrated Holy Mass officiated by Bishop Welfredo Manlapaz.

The Corporate Relations Manager of Apex Mining Company, Ms. Emy Fabro conducted the Vision Workshop.

Environmental protection and safety have been the principal advocacy of the company ever since it started its operation in 2005.

However, the need to intensify the cause had been prioritized when the neighboring communities and the company were hit by major calamities in August 2007, September 2008 and February 2009.

The twin landslides that hit Barangay Masara and the flashflood that happened to the company prompted Apex management to conduct a risk assessment in November 2008 around its mining tenement covering eight barangays (Masara, Teresa, Tagbaros, Panoraon, Elizalde, New Leyte and New Visayas) to determine safety of habitation and evaluate the status of the environment amidst all activities in the area affecting flora and fauna.

In time that the Geo-hazard Assessment was completed on May, 2009 a congressional inquiry was conducted by the Congressional Committee on Environment headed by Cong. Iggy Arroyo regarding the causes of the calamities and its mitigation and prevention.

To respond to the call the company initiated a meeting with the Indigenous people and the barangay captains on how to solve the problem on environment and unsafe conditions of the inhabitants.

The meeting was very well participated in June 2009 which resulted to a series of information education campaigns and evaluation per barangay on the status of the environment and safety.

Equipped with the data based on the barangay evaluation and campaign the group was able to draw support from the Provincial Governor Arturo T. Uy of Compostela Valley to initiate actions based on the problems raised and solutions suggested.

The good governor requested all other agencies concern specifically the Mines and Geosciences Bureau, PAGRO, PNP, DENR-EMB, NCIP, Maco LGU, PMDC, Apex and the eight barangays to organize a group to uphold the commitment originally upheld.

A Provincial Executive Order is on its way to be enacted as soon as the vision, mission and plans shall be completed.

Hence, last March 10-11, 2010 the group from the various sectors within the eight barangays of the mining tenement of the company held its conference workshop to formalize its united vision.

The following are what they envisioned for the eight barangays to be in the nearest future:

- Agricultural Development and Productivity Sustained
- Reforestation maximized
- Community development sustained
- River Rehabilitated
- Industrial development achieved
- Eco-Tourism project sustained
- IP Culture preserved

The event was very successful and it was participated by all concerned agencies.

The chairmanship on the Task force soon to implement the vision was given to Engr. Fred Relampagos of MGB and the Vice Chairmanship to Marilyn Perlas of PAGRO.

Together they have made the vision that they have committed to fulfill for the betterment of all.

## 4th Annual SPES Exam Gipahitabo

• Ms. Sheryl Donato



*205 students from Masara Lines vied for the 50 slots in the Summer Job for Students through the SPES qualifying exam. The lucky 50 will be employed by AMCI this summer assigning them to the different departments. This program is also one of AMCI's way to help the students from the host community earn for their financial needs comes the opening of the class.*

Ang Apex Mining Company magpahitabo na usab ug SPES PROGRAM (Summer Job for Student) sa ika-upat nga higayon. Usa ka balaod (RA 7323) nga nagmando sa Lokal na Panggamhanan ngadto sa Pribadong Institusyon sa pagpatigayon sa maong programa. Usa ka malampusong SPES qualifying examination alang sa mga studyante nga High School ug Kolehiyo nga nag edad ug 16-25 gikan sa 15 barangays sulod sa Masara lines niadtong March 8-10, 2010.

Adunay 205 ka mga studyante ang mitubag sa maong pahibalo. Singkwenta ani ka mga studyante ang mamahimong palaran base sa resulta sa ilang exam. Ang resulta ipakatag sa matag baranggay ug tulonghaan arun sa pagpahibalo sa mga palaran.

Ang Apex Mines pinaagi sa Community Relations Department nagsumite na ug Pledge of Commitment alang sa 50 kabuok studyante nga mamahimong SPES Grantees sa tuig 2010.

Mapasalamaton kaayo ang mga baranggay opisyal sa Masara lines tungod sa programa nga SPES sa Apex nga nakahatag ug dugang tabang pinansyal alang sa pagpadayon sa pagtuon sa ilang mga estudyante.

## HEALTH BUZZ

• Dr. Roxane Lim

### 10 WAYS TO CONTROL YOUR BP

1. Know your blood pressure. Have it checked regularly.
2. Know your ideal weight. Keep it within that level.
3. Avoid salty and oily foods. Don't use too much salt and oil in cooking.
4. Eat plenty of fruits, vegetable and fiber-rich foods.
5. Control and limit alcohol intake.
6. Take your medicine regularly as per your doctor's advise.
7. Have enough rest and sleep.
8. Follow your doctor's advise about physical activity and lifestyle change.
9. Avoid stress.
10. Do not smoke.

# IP Workshop Seminar

• Datu Cristante Alfonso

Last February 18 – 19, 2010 a two – day Assessment and Action Planning Workshop Seminar was held at Tavern Hotel, Surigao City. The workshop was attended by different IP Organizations and all mining companies within the country. DATU ROBERTO T. ONLOS and DATU CRISTANTE M. ALFONSO were the representatives from MADCI and MR. MIGUEL M. GUZMAN from Apex Mines. The activity was sponsored by the Canadian Trade Commission Services; the different speakers were from the Philippine Business for Social Progress (PBSP), Upland NGO Assistance Committee (UNAC), Upland Marketing Foundation Inc. (UMFI) and a guest speaker from University of Manitoba Canada.

Aon duwang adlaw na pagendo aw gawbok na iinang inagad nini yang pagendo nang panteyari (Community-Based Enterprise Assessment and Action Planning Workshop Seminar). Yane na gawbok liyalatokan nang mga kautawan na lumad (IP), yani na panagkuro aadto inanga Hotel Tavern, Surigao City, Region 13 nangaong buran nang Pebrero 18 antod nang 19, 2010.

Yani na panagkuro tiyatambongan ni Datu Roberto Onlos, Datu Cristante Alfonso (MADCI Representative) aw Miguel Guzman (Apex Representative). Yanagkuro yang tibo nang mina na gamina. Yalatak disini na panagkuro yang Kompanya nang Apex Mines yani yang kaduwa na paglatok nang Apex Mining sining maynini na gawbok, yang muna na kanilan paglatok aadto inanga Royal Mandaya Hotel, Davao City nangaong yamagi na tuig 2009. Yani na gawbok pyapakambayan nang Canadian Trade Commission Services.

Yang kanilan maglalaong aw magendoway, Phil. Business for Social Progress ( PBSP ), Upland NGO Assistance Committee ( UNAC ), asta yang Upland Marketing Foundation Inc. ( UMFI ) yang kanilan magsusuret na kanilan inagad adto University of Manitoba, Canada.



## P140K Gihatag Ngadto sa MADCI

• Datu Cristante Alfonso

Last February 24, 2010 the turn over ceremony for the IP project was held at the Municipal Gym of Maco. The check amounting to P142, 000 was turned over to 29 barangays through MADCI. The said recipients are included in the Mansaka CADT or the so called Certificate of Ancestral Domain Title. The program was attended by the ever supportive team of Engr. Fernando G. Agustin - VP/Resident Manager and Ms. Emy Fabro - Corporate Relations and Admin Division Manager both from Apex Mines, Ms. Shirley B. Iguanon -the 2009 Gabriela Silang Awardee and energetic NCIP Provincial Officer of Compostela Valley, Hon. Arthur Carlos Voltaire Rimando - Municipal Mayor of Maco, Mr. Jose U. Salvador -CENRO – Maco and the 29 Tribal Leaders with their Treasurers and Secretaries.

Nangaong boran nang Pebrero petsa 24 sang Municipal Gym na Maco, Comval aon programa sa pag atag nang agad dag aid makaborig sang kanapas nilan na proyekto sang kada barangay/banwa na pyagakaidaragan nang kawtawan na gakantidad nang P142,000 aw yang yatagan nini na kantidad 29 ka banwa/barangay na yamasakop nang Mansaka Ancestral Domain ng Maco.

Yang mga otaw na yatambong sini na panagkuro silan si Engr. Fernando G. Agustin VP/Resident Manager nang Apex Mines, Ms. Shirley B. Iguanon Provincial Officer nang NCIP Comval, Ms. Emy Fabro Corporate Relations and Admin Division Manager Apex Mines, Mr. Jose U. Salvador CENRO nang Maco. Kariko nang Punong Barangay, yang 29 na panguro nang tribo nang banwa/barangay. Inagad yang kanilan tresurero aw sekretaryo. Iyan arag yang yagadumara nang MADCI, aon pyagalaong nang Mayor Voltaire R. Rimando na sapi man yani nang kautawan atagi mayo yani nang madayaw na pagdumara.

## Bag-ong Administrador sa ICQP Niabot

• Ms. Mary Jane D. Villamor

The parishioners had mixed emotions as they witnessed the turn-over of Immaculate Concepcion Quasi-Parish administration from Rev. Fr. Aridel S. Elca to Rev. Fr. Marcialito I. Maglana which was previously assigned in Nuestra Señora Del Carmen. The hand-over occurred after Fr. Elca, Fr. Maglana and Fr. Tuyor concelebrated the Welcome Mass which was culminated by a small feast sponsored by AMCI and the parishioners.

Sagul-sagol nga emosyon ang nakita sa mga tawo sa pag-turn-over ug administrasyon sa Immaculate Concepcion Quasi-Parish. Naa'y uban nga nalipay sa pagsugat sa bag-ong administrador samtang ang uban naguol usab sa paglakaw sa kanhing administrador.

Mao kini ang senaryo nga imong makita niadtong Pebrero 27, 2010. Tungod kay adunay kabagohan nga nahitabo sa Immaculate Concepcion Quasi-Parish. Sulod sa upat (4) ka tuig, si Rev. Fr. Aridel S. Elca nga taga Mawab, Comval Province nag-turn-over isip Quasi-Parish Administrator ngadto kay Rev. Fr. Marcialito I. Maglana nga kasamtangang nagpuyo sa Panabo City ug kanhing na-assign sa Nuestra Senora Del Carmen, Carmen, Davao del Norte.

Gihatod si Rev. Fr. Marcialito I. Maglana sa mga parokyano sa Carmen ug gisugat sa mga parokyano sakop sa Elizalde Quasi-Parish. Adunay Welcome Mass nga gi-concelebrate nila ni Rev. Fr. Aridel S. Elca, Rev. Fr. Exequiel Tuyor (Parish Priest sa Nuestra Senora del Carmen), ug Rev. Fr. Marcialito I. Maglana. Gatasan ka mga parokyano ang nisugat sa bag-ong administrador. Pagkahuman sa Santos nga Misa, adunay salu-salo. Nagpasalamat ang parokya kay kini nahimong possible tungod sa tabang sa mga miyembro sa GKK sakop sa Quasi- Parish ug giisponsoran usab sa Apex Mining Company.



## ERT's Baptism of Fire

• Mr. Perjulie Brigole

The Safety Department through the Risk Manager Ms. Rose Padilla drafted the new Apex Emergency Response Team. Series of examinations were

conducted to ensure that aspirants are all physically and mentally fit to be in this elite team.

On January 25, the drafting started as the first batch coming from various department underwent medical assessment from Dra. Roxane Lim. The candidates had a rigid and exhausting physical exercise through the full counts and repetition of the unforgiving "army dozen" followed by the 3.2 km run facilitated by Ret. Army Col. Roy Ibañez assisted by Sr. Safety Officer Tony Asis and BIDA Det. Comm. Renaldo Gamale last January 28, 2010.

On the same day, the first batch did the psychological written examination given by the HR Manager Ms. Nimfa Calera at the Senior Staffhouse with a busy surrounding. This was intently done to see how well the candidates react and to initially test their focus on a task. Other batches followed the same fate as they aspire to be part of the Company's Elite Team of Rescuers.

A week after, the list of the 21 successful applicants was posted. Then on February 15-20, the ERT underwent their First Aid, Basic Life Support and CPR training facilitated by PNRC –ComVal Top Trainers headed by Mr. Redentor Cardinal. These trainings proved to be very useful in the later events as ERT progresses.

February 20 was the day of the first practical drill, the scenario was set under the Salakot Bridge at 6:30 PM with two dummy patients. The following day all ERT members were taught about the operation and maintenance of the self breathing apparatus BG-4 then followed by Fire Fighting Training conducted by the Maco Fire Fighters.

Then the Del Norte bus accident happened. The ERT members preparing for the next drill, had their Baptism of Fire as they helped in the rescue of the 40 injured employees aboard the Lola Yayang bus when it descended and toppled at the cliff near the Masarita operation. Armed with the First Aid and Basic Life Support Skills, they bandaged and put splints to the injured victims before they were transported to the company clinic and finally to the Hospitals in Tagum City. Everybody was impressed with the 15 minute rescue time from site to clinic with the splints and bandages on its proper places which prevented further injury and eventually saving the lives of the victims.

The following are the proud members of the ERT:

**Mine Rescue Team:** CG Cardinez, Jr. – Team Capt., SR Bacanaya – Vice Capt

Members: AN Deocadiz, RS Beating, MA Caballes, RM Mejares and NO Cuarteros.

**Fire Brigade:** RB Serad – Team Capt, EEDSantos – Vice Capt.,

Members: RD Pevida, J. Amorte, N Villalaz, J. Penido, D. Dumalagan, A. Polvos

**First Aiders:** A. Parcon, R. Macadaeg, R. Pevida, R. Estabillo, J. Eugenio, A. Diambang

## Updates on Clean MASARA RIVER PROJECT

• Danny Regis

AMCI has escalated its CLEAN MASARA RIVER PROJECT. The company sought the help of the members of the Inter-agency Task Force for this campaign.

To this effect, the company is doing its best practices to mitigate the high TSS. Ongoing activities are bamboo planting, cleaning along Masara River, introduction of other means of livelihood to eliminate slash and burn (kaingin) methods and other illegal mining activities and proper disposal of drilling silts as well as the engineering research on the appropriate silt traps.



Ang Apex Mining Co., Inc. nagapatigayun ug regular nga pagkuha ug mga sample ug analysis para bantayan ang kalidad sa tubig nga naga-agas paingun sa Sapa sa Masara.

Base sa mga resulta sa water analysis , naobserbahan nga ang tubig gikan sa Marasa aduna'y taas nga Total Suspended Solids (TSS).

Tali ani, and kompanya naga implementar ug maayong pamaagi para mapagamay o mapawagtang ang taas nga TSS sa sapa sa Masara. Ang mga sumusunod mao ang mga aktibidadis nga gipatigayon karun arun mapagamay ang TSS.

- Ang pagpananum ug mga kawayan sa kilid sa mga sapa.
- Ang pagpahamtang ug uban nga programa sa panginabuhing ngadto sa kumonidad para mapagamay ang kaingin sa lugar. Ang kompanya nangayo ug ayuda sa Nestle Phil para sa ilang Serbisyong Agrikultural ug sa karun mga Technical nga tao sa ComRel nag-apil ug seminar sa Nestle Phil. tali sa produksyon sa nagkalain-laing agricultural crops.
- Ang implementasyon sa pagmentinar sa mga underground drainage canal and sump.
- Ang drilling operations naga implementar ug sakto'ng pagpahipus sa mga drill silts.
- Ang pagresearch para sa sakto nga desinyo sa pagsala sa balas ug bunbon sa tubig sa sapa.
- Pagprotektar sa mga yuta sa bakilid nga lugar duol sa mga construction area.
- Ang pagpahingusog sa proteksyon sa lugar sa bisan unsa'ng klase sa ilegal nga mga buhat pina-agi sa Inter-agency Task Force nga na organisar.
- Ang tibuok nga suporta gikan sa Inter-agency Task Force samtang ginapatigayon ang workshop.

Ang Environmental Management Department sa kompanya magpadayon sa pagbantay sa sapa sa Masara para mahibal-an kung unsa ang nahimu'ng epekto ani nga mga aktibidadis ngadto sa kalidad sa tubig.



## Mga Tribong Manobo Nibisita

• Datu Cristante Alfonso

March 15, 2010 the Manobo Tribal Association Inc. from the Municipality of Rosario Agusan del Sur, Region XIII also known as the CARAGA Region visited the Municipality of Maco supported by the Provincial Government and personnel from the National Commission on Indigenous Peoples (NCIP). The visit focuses on the indigenous people's situation on how the local government (MACO) gives importance and assistance on the Mansaka Tribe. The group did a courtesy visit at the Office of the Municipal Mayor, in the absence of the Local Chief Executive they were entertained by MR. EMETERIO OLAYVAR ( Municipal Administrator), MS. JEANNETE JUNTILLA (DILG), and MS. TERESITA MARCIAL (IP DESK). From there they visited the CORN MILL Project of MADCI in Barangay Libay – Libay, and lastly they visited Apex Mines situated at Barangay Masara, Maco, ComVal. Apex Mines did a presentation on how the company assisted the INDIGENOUS PEOPLE from the very beginning of their operation to the present. The Manobo Tribes also visited the SIMMCO office asking some questions on how the Agency was being managed and developed.

Boran nang Marso 15, 2010 aon yanagkani na taga Caraga Region XIII, Munisipyo nang Rosario Magkadaid silan yagadan nang taga Provincial Government nilan, Municipal employees, NCIP, opisyaes ng CAMMPACAMM aw yang kanilan mga panguro na magsikon sang tribong Manobo.

Yumona silan kumadto sa opisina nang mayor, aon man kyakadtonan naan sang banwa/Barangay nang New Leyte, matamo silan si Mrs. Jeannette Juntilla, Mr. Emeterio Olayvar aw si Bibeng Marcial da yang yapagsigumuno kanilan yagadan silan nang administrator aw chairman ng MADCI. Yamatapos mapagbaraw kanilan yang taga munisipyo sang Maco. Yakadto silan opisina ng DILG yaka an naa silan ng painit nilan gaid sumilib sang opisina nang MADCI. Yanang pangkadto silan sang garingan nang batad na iyan dato banwa ng Libay-libay. Magsikon dato, Kyumadto da oman silan Masara kay matanaw aw maningug silan sang mga yangginginang nang Apex Mining Company adto sang mga kalumunan naton na mga IP (Indigenous People).

Nanga ngini silan yakani Maco? Kay yagapangusipanon, yagakamang ani nang mga panggunaon na mangkadayaw antak malangkotaw yang tribu na Mansaka sang banwa nang Munisipyo nang Maco, Compostela Valley, Province.

## Uplifting Coffee Farming

• Mr. Roniel Louie Tagalog

Coffee is a part of our daily life. A typical Filipino usually starts his day with a cup of hot coffee to relax his mind and invigorate his body. A farmer is not ready to go to his farm without taking a hot coffee prepared by his lovable wife.

Coffee farming is not new to us. In fact, it served as our source of income in the late 1980's. The coffee farmers only stopped producing coffee beans when its selling price got lower and the income is no longer enough to sustain the daily needs of their families.

Last March 2-4, 2010 however, Apex Mining Company with the Comrel Manager - Mr. Miguel Guzman and his staff Mr. Jerry Ellaga spearheaded the Coffee Cultivation Seminar and Training at the Nestle Experimental and Demo Farm. The objective was to reopen the mind of the farmers that coffee farming is still one of the best agro-industrial livelihood in the Philippines today. The Seminar and Training on Coffee Cultivation was participated by the Parish Social Action Ministry, Barangay Tribal Council of Mainit, Barangay Officials of Teresa and the representatives of New Leyte National High School headed by Mr. Marcelino P. Alicarte Jr., the school In Charge.

The speaker from NEDF, Mr. Eddie M. Baylin stated that their farm aims to promote better coffee farming. With the new technology, coffee growers could plant high yielding coffee berries which could produce the best quality of raw materials for food and beverage industry in the country. He has also explained and illustrated the new and hi-tech ways of coffee cultivation. Some of the techniques, which are still in the research and development stage, promises to yield better producing coffee berries.

At the end of the three day Coffee Cultivation Training, the farmers had learned a lot about coffee farming. They even found out that the market value of the coffee berries is higher when it is sold to Nestle Philippines. The farmers have shared their plans on how they will apply this new technology in their own farms through the undying support of the Apex Mining Company.

## CANDLE MAKING PROJECT

• Mr. Roland G. Año



To enhance the livelihood program of the community, AMCI conducted a 'Candle Making Training' to the community youth leaders and members at the AMCI grotto. The youth were taught how to make complex candle designs. The candles made during the training were an instant hit and orders were placed from all directions. One known establishment from Tagum City ordered boxes of red heart-shaped candles for their clients in time for the Valentines Day. The trainees together with their instructor Mr. Melchor Nanagad with Mr. Joel Penido visited the candle factory in Tagum City to witness a large scale production of candles and to expose them to the potentials of candle making as a high earning livelihood program.

Alang sa mga Kabatan-unang nangulo sa Host Community, dream come true ang paghatag sa pagtagad sa Apex Mining Co; Inc. sa ilaha ilabina nga gihatagan sila ug usa ka livelihood program. Kini tungod sa inisyatibo sa Corporate Relation/Admin Division Manager Ms. Emelita C. Fabro inubanan sa departamento sa COMREL na pinangunahan ni Mr. Miguel M. Guzman ComRel Manager.

Ang programang gitagana sa mga kabatan-unan mao ang "Candle Making". Ang nagtudlo kanila sa paghimo ug desenyong sa mga kandila mao si Mr. Melchor Nanagad, ang kampeon sa gipahitabong Apex Talent niadtong Disyembre ug inubanan ni Mr. Joel Penido ComRel Supervisor.

Nag malampuson jud ang programa nga gihatag sa Apex Mines alang sa mga kabatan-unan nga nagpursige ug naningkamot jud sila arun kini muluntad ug mulambo.

Niadtong Marso 2, 2010 ning bisita sila sa isa ka "CANDLE FACTORY" sa Tagum City nga pinag-iyahan ni Mr. Rogelio Encarnacion atol sa maong pagbisita nisamot ang pagkadasig nila aron magmalampuson sa pag-ayo ang produksyon sa mga kandila.

Sa katapusan, dako kaayo ang pagpasalamat sa mga nangulong kabatan-unan sa Host Community sa Apex Mining Company sa pagsalig nga gihatag kanila.

Dili gayud makawang ang pagsalig nga gipakita sa management sa Apex kay ayuhon nila kini pagdala arun mapalambo pag-ayo sa Host Community Youth Leaders.

### Community Youth Leaders (CYL) set of officers:

President	: ROLAND G. AÑO
Vice President	: ROY LUCAS
Assistant Secretary	: MANILYN TRINIDAD
Treasurer	: JELLAMEY PARILLA
P.I.O	: JONATHAN BERNABE
Members:	
Ma. Catherine Tapaes	Louella Beting
Jennifer Generalao	Katherine Macosta
Marites Odita	Kieth Wilson Cosicol

## Kasalang Bayan Nagmalampuson

• Ms. Mary Jane D. Villamor



Thirty two couples received the Sacrament of Matrimony during the 2nd Kasalang Bayan officiated by Rev. Fr. Aridel Elca and the newly ordained priest Rev. Fr. Julius Cesar Anas at the Immaculate Concepcion Quasi-Parish in Brgy. Elizalde last February 27, 2010.

Nahimong nagmalampuson ang gipahitabong 2nd Kasalang Bayan nga gipahitabo didto sa Immaculate Concepcion Quasi-Parish, Brgy. Elizalde, Maco, Comval Province niadtong Pebrero 27,2010 sa may alas 9:00 sa buntag.

Sumala sa final list nga gihatag sa Parish Staff nga si Violy Oligario, adunay 32 ka parisan gikan sa nagkalain-laing GKK nga sakop sa Quasi-Parish ang nakadawat ug sakramento sa kaminyuon . Kini gi-concelebrate sa Quasi- Parish Administrator nga si Rev. Fr. Aridel S. Elca ug sa bag-ong naordinahan nga pari nga si Rev. Fr. Julius Cesar L. Anas . Pagkahuman sa santos nga misa, adunay hamubong program diin naghatag ug mga mensahe ang Vice President/Resident Manager- Engr. Fernando G. Agustin, Corporate Relations and Admin Division Manager- Ms. Emelita Fabro, Community Relations Manager - Mr. Miguel Guzman. Ug dayon, naghatag ug mga packed lunch alang sa mga kinasal ug mga ninong ug ninang.

Makita sa mga hulagway sa matag-usa ang kalipay ilabi na gayod niadtong nakadawat sa sakramento. Kini nahimong posible tungod sa mga tabang nga gihimo sa Family And Life Apostolate(FLA), Parish Staff, ComRel Department sa APEX Mining Company Inc. ug ilabi na ang Labaw nga Makagagahum.

### APEX Gold Peak Staffers

Editor in Chief : Emy Fabro  
Associate Editor : Nimfa Calera  
Columnist : Colin Patterson

Contributors:  
Emy Fabro  
Dra. Roxane Lim  
Perjulie Brigole  
Enecitas Bongabong  
Rosalia Salvania  
Danny Regis  
Joel Penido  
Datu Cristante Alfonso  
Mary Jane Villamor  
Atty. Connie del Rio  
Jerry Ellaga  
Roniel Louie Tagalog  
Roland Año

Proofreader : Perjulie Brigole

### Letters to the Editor

Sulat para sa Editor

Be a contributor. We are encouraging everyone to submit articles in whatever language you are comfortable with. It would also be good if you could provide photos. Send your articles to [Emelita.Fabro@apexmining.com](mailto:Emelita.Fabro@apexmining.com) or for articles coming from the community, to any member of the COMREL Group.

Kami naga dani sa tanan nga musalmot ug musumite ug mga artikulo sa bisan unsa nga lingguwahe nga imong naandan. Ug mas maayo kung kani ubanan ug mga hulagway. Ipadala ang inyong mga artikulo sa [Emelita.Fabro@apexmining.com](mailto:Emelita.Fabro@apexmining.com) ug ipasa sa grupo sa COMREL kung ang artikulo gikan sa komunidad.