

DIRECTORS' PROFILES

RAMON Y. SY, 86, Filipino

Mr. Ramon Y. Sy has been in the Board of Directors of the Company since October 2013. His knowledge and experience in the banking sector is beyond compare having been the Philippine Country Manager of Bank of America; and President & CEO of United Coconut Planters Bank and International Exchange Bank. He is now the Vice Chairman of Asia United Bank Corporation, a publicly listed company; President and Chairman of the Executive Committee of Monte Oro Resources & Energy, Inc. (MOREI); and a Director of Itogon-Suyoc Resources, Inc. (ISRI).

WALTER W. BROWN, 77, Filipino

Dr. Walter W. Brown has been in the Board of Directors of the Company since October 2013. He earned his Doctorate degree in Geology, Major is Geochemistry, from Stanford University after finishing his Masters degree in Economic Geology in the University of the Philippines. His experience encompasses a wide spectrum of industries from mining to the energy & power sector all the way to real estate business. Aside from his roles in the Company, he is also the Chairman Emeritus of A Brown Company Inc., a publicly listed company; and Chairman of ISRI; and Chairman of Palm Concepcion Power Corporation, which has a 2×135 MW coal-fired power plant in Concepcion, Iloilo; a Director of MOREI; and the President of Minas de Oro (Mongolia), MOREI – Sierra Leone (Africa). Dr. Brown was former President of Philex Mining Corporation, a publicly listed company, and National Grid Corporation of the Philippines.

MODESTO B. BERMUDEZ, 76, Filipino

Mr. Modesto B. Bermudez, who has been a Director of the Company since December 2013, is a licensed Mining Engineer, has had 47 years involvement in the Philippine mining industry inclusive of six years stint in real property development and construction. His experience in mining covers the whole spectrum of mining operations from exploration to development to beneficiation of a wide range of minerals in both operational and managerial capacity. He is concurrently Director and President of ISRI, and the President of CRAU Mineral Resources Corporation.

GRACIANO P. YUMUL, JR., 57, Filipino

Dr. Graciano P. Yumul, Jr., who has been a director of the Company since July 2012, is a multi-awarded researcher and administrator and earned his Bachelor of Science (BS) degree in Geology from the University of the Philippines. He earned his Masters and Doctoral degrees in Geology majoring in Igneous Petrology at the University of Tokyo. He also took Postdoctoral degrees as a Fellow at the University of Bretagne Occidentale in France. He was named Outstanding Young Scientist in Geology by NAST, recipient of UPD Chancellor's Awards for Outstanding Researchers, Outstanding Teacher and Administrator, Philippine Jaycee's Young Filipino Awardee in Science and Technology. He was elected as Director of ISRI in June 2015.

DENNIS A. UY, 43, Filipino

Mr. Dennis A. Uy was elected as an Independent Director of the Company in March 2013. He is the founder of Phoenix Petroleum Philippines, Inc. (PPPI), a publicly listed company, and has served as President and CEO since its inception. He is the Chairman and President of Phoenix Petroleum Holdings, Inc., the holding company of PPPI, and Udenna Corporation, the ultimate parent company of PPPI; and recently a Director and President of 2Go Group, Inc., a publicly listed company. He is also the Chairman of F2 Logistics, Phoenix Philippines Foundation, Inc., and Udenna Foundation, Inc. He is a member of the Young Presidents Organization-Philippine Chapter and the Philippine Business for Social Progress. Mr. Uy is the Honorary Consul of Kazakhstan to the Philippines since November 2011, and the Presidential Adviser for Sports under President Duterte's Administration since July 2016. He is a graduate of De La Salle University with a degree in Business Management.

JOSELITO H. SIBAYAN, 58, Filipino

Mr. Joselito H. Sibayan became Independent Director of the Company in June 2014. He is the President and CEO of Mabuhay Capital Corporation, a firm which provides financial advisory services and capital raising solutions to its clients. Prior to forming Mabuhay Capital, he was Vice-Chairman of Investment Banking-Philippines; Philippine Country Manager for Credit Suisse First Boston; and Director of Philippine Postal Savings Bank. He has spent almost three decades in investment banking. He is concurrently an Independent Director of SM Prime Holdings, Inc., and a Director of A Brown Co., Inc, both publicly listed companies. He obtained his Masters degree from the University of California in Los Angeles and his BS Chemical Engineering from De La Salle University-Manila.

JOSE EDUARDO J. ALARILLA, 65, Filipino

Mr. Alarilla is the Chairman of Mega Equipment International Corp.; Vice Chairman of Bloomberry Resorts Corporation, a publicly-listed company; President and CEO of Mega Subic Terminal Services, Inc.; and President of Manila Holdings and Management, Inc., LVHI, DEI, Eiffle House, Inc., Alpha Allied Holdings Ltd. and Sureste Properties, Inc. He is also a Director of Bloomberry Resorts and Hotels, Inc., MOREI and International Cleanenvironment Systems, Inc. He holds a Bachelor of Science in Mechanical Engineering from De La Salle University and Masters in Business Management from the Asian Institute of Management.