

# APEX MINING CO., INC.

Masara, Maco, Compostela Valley Province



## Quality, Environment, Safety and Health Policy

Apex Mining Co., Inc. (AMCI) envisions inclusive progress in harmony with sustainable development through continuous improvement of business practices as a responsible mining company.

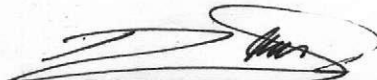
*The company is committed to:*

- A** – Attain the quality satisfaction of stakeholders while maintaining profitability of the company.
- M** – Manage and protect the environment and neighboring communities towards long-term societal benefits.
- C** – Continually innovate its business processes by implementing legally-compliant, cost-efficient, and globally-competitive mining practices.
- I** – Implement occupational safety and health standards and programs to prevent illnesses and untoward incidents.

This IMS Policy is the foundation of management responsibility and shall be implemented and continually improved at all levels of the organization.

*This is the AMCI way!*

Prepared by:

  
**Atty. RODULFO A. PALMA**  
Legal and HR Division Manager  
Integrated Management Representative

Approved by:

  
**GIL A. MARVILLA**  
SVP-Resident Manager