

**PRESS INFORMATION
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Apex Mining Bags National Award for Outstanding Grievance Machinery for Industrial Peace from DOLE-NCMB



In photo are Apex Mining executives Billy G. Torres, SVP-CFO (7th from left, standing) and VP for Administration Emelita C. Fabro (6th from left, standing), with the Human Resource department and employees' representatives, during the awarding ceremony.

Iloilo City, 20 November 2025 Apex Mining won the 2025 Outstanding Grievance Machinery (unorganized category) at the 2025 Department of Labor and Employment — National Conciliation and Mediation Board's 2025 Twin Search for Industrial Peace Awards. Apex Mining also garnered a Special Award for Labor Management Cooperation (LMC) and was also a national finalist for both Grievance Machinery and LMC

These awards are a nod to the company's corporate value of nurture --- building and supporting an inclusive environment for its workforce by leading a collaborative and healthy labor-management cooperative. (30)

About Apex Mining: APX is a publicly listed company. It operates the Maco Gold Mine in Maco, Davao de Oro while its fully owned subsidiary, Itogon-Suyoc Resources, operates two mines in Benguet (Sangilo Mine in Itogon and Suyoc Mine in Mankayan). Another fully owned subsidiary, Monte Oro Resources, Inc. operates the other business interests of APX, both in the country and abroad. In February 2023, APX took over Asia Alliance Mining Resources Corporation (AAMRC).